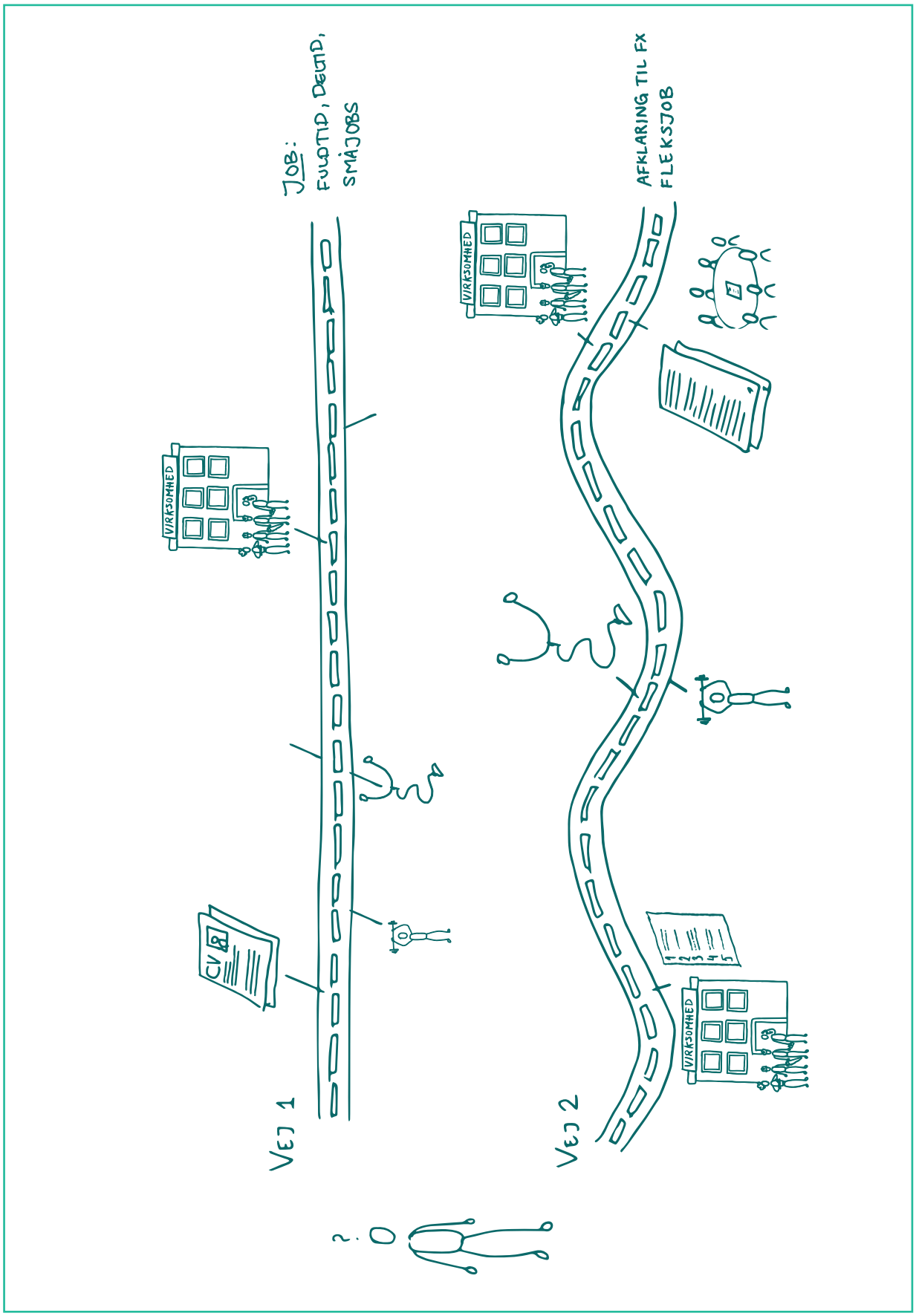To veje til job