



## BASIC INTEGRATION EDUCATION (IGU)

### – AN INVESTMENT IN YOUR FUTURE

**Improve your job opportunities with The Basic Integration Education (IGU) – a program which combines work experience with education**

Are you looking for a job that you can combine with an educational program matching your plans for the future? If so, the 2-year Basic Integration Education (IGU) might be the right thing for you.

**You should take an IGU because:**

- you complete a training programme that can improve your opportunities to begin a vocational education
- you gain work experience and better opportunities to support yourself
- you earn holiday pay and the right to unemployment benefits (graduate rate)





## INFORMATION ABOUT IGU

### THE COURSE TAKES 2 YEARS AND INCLUDES:

#### A job at a company

You will work 33-37 hours a week for 2 years, including periods with educational training. You will get training within a range of different work assignments. This will give you valuable work experience from a Danish company which can improve your opportunities to get an ordinary job in the future. You will also gain insight into daily life at a Danish workplace – and, not least you will get some new co-workers.

#### Schooling

During the 2 years you will have a total of 23 weeks of full-time school education. This can be broken down in different ways – e.g. with 8 hours of school per week and 29 hours of work, or 37 hours of teaching one week and 37 hours of work the other week. Together with your employer, you create a training plan with courses that suit your IGU programme, your Danish language level and your level of education. This can include both lessons in Danish language and professional courses.

#### A useful and valuable certificate

Once you have completed the IGU-program, you will receive a certificate of completion, which you can show your prospective employers.

#### Wages and rights

As an employed intern in an IGU programme, you will be paid at least the EGU (vocational basic education rates), and have the same rights as an ordinary permanent employee in the company.

This means that you:

- can earn the right to holiday
- can have a pension plan
- have a notice period

**Salary during the internship**

During your internship, your employer will pay salary for the working hours you have in the company. The salary level depends on which industry you work in. The average is DKK 10,000 – 12,000 before tax.

**Income during school periods**

You have the right to receive a training allowance when you attend school. During the hours you have schooling, you will not receive any salary from the company.

Rates of educational assistance in 2024	
Single without children	DKK 7.118 per month before tax
Married with children	DKK 9.961 per month before tax
Single with children	DKK 14.232 per month before tax

**ADMISSION REQUIREMENTS:**

**To become an IGU employee, you must:**

- be a refugee or a reunited family member; or have been granted a residence permit in accordance with the following special laws:
  - The law on temporary residence permits for persons who have assisted Danish authorities, etc. in Afghanistan
  - The law on temporary residence permits for displaced persons from Ukraine (the Special Act)
- be at least 18 years of age and under 50 years of age
- have legally resided in Denmark for less than 20 years on the first day of the IGU programme



# HOW TO GET STARTED

You can arrange an IGU position with a public or private company without involving the municipality or other public institutions.

## **If you are an intern or in a wage subsidized job**

If you are already in an internship or receive a wage subsidy, you may be able to continue with an IGU employment with the same company.

Talk to your counselor. Together you can contact your local jobcenter or Jobservice Denmark at telephone: 72 200 350, and find out how you can arrange an IGU position and sign a contract.

## **If you are not in contact with a company**

If you want to know more about IGU and get in touch with a company, you can contact your local job center. They will help you with your questions.

You can find contact information here:

[info.jobnet.dk/mit-jobcenter](https://info.jobnet.dk/mit-jobcenter)

They will assist you.

